

केन्द्रीय संस्कृत विश्वविद्यालयः
CENTRAL SANSKRIT UNIVERSITY



**CENTRAL SANSKRIT
UNIVERSITY**
New Delhi

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**FEEDBACK
ANALYSIS REPORT
(2017-2022)**
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Analysis of feedback from Employer for all five years (2017-2022)

<i>Analysis of feedback from Employer (2021-22)</i>					
<i>Statement</i>	<i>Responses (in Percentage)</i>				
	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Satisfactory</i>	<i>Unsatisfactory</i>
<i>1. General communication skills</i>	80.00	-	20.00	-	-
<i>2. Developing practical solutions to work place problems</i>	80.00	-	20.00	-	-
<i>3. Working as part of a team</i>	60.00	20.00	20.00	-	-
<i>4. Creative in response to workplace challenges</i>	80.00	-	20.00	-	-
<i>5. Their planning and organization skills</i>	60.00	40.00	-	-	-
<i>6. Self-motivated and taking on appropriate level of responsibility</i>	20.00	40.00	20.00	20.00	-
<i>7. Open to new ideas and learning new techniques</i>	40.00	40.00	20.00	-	-
<i>8. Using technology and workplace equipment</i>	60.00	20.00	20.00	-	-
<i>9. Ability to contribute to achieve the goals and objectives of the institution:</i>	20.00	40.00	40.00	-	-
<i>10. Technical knowledge/skill</i>	40.00	60.00	-	-	-
<i>11. Ability to manage/leadership qualities</i>	40.00	60.00	-	-	-
<i>12. Innovativeness, creativity</i>	60.00	40.00	-	-	-
<i>13. Relationship with seniors/peers/subordinates</i>	80.00	-	20.00	-	-
<i>14. Involvement in social activities</i>	80.00	-	-	20.00	-
<i>15. Ability to take up extra responsibility</i>	40.00	40.00	-	20.00	-
<i>16. Obligation to work beyond schedule if required</i>	40.00	20.00	20.00	20.00	-

Employer Feedback Analysis based on the above tables containing 16 parameters is given as under:

2021-2022

1. The response is 100% if two categories of 'Excellent' and 'Good' are combined. The response under 'unsatisfactory' is Nil.
2. The response is 100% if two categories of 'Excellent' and 'Good' are combined. The response under 'Unsatisfactory' is Nil..
3. The response is 100% if three categories of 'Excellent', 'Very Good' and 'Good' are combined. The response under 'Unsatisfactory' is Nil.
4. The response is 100% if two categories of 'Excellent' and 'Good' are combined. The response under 'Unsatisfactory' is Nil..
5. The response is 100% if two categories of 'Excellent' and 'Very Good' are combined. The response under 'Unsatisfactory' is Nil.
6. The response is 80% if three categories of 'Excellent', 'Very Good' and 'Good' are combined. The response under 'Unsatisfactory' is Nil.
7. The response is 100% if three categories of 'Excellent', 'Very Good' and 'Good' are combined. The response under 'Unsatisfactory' is Nil.
8. The response is 100% if three categories of 'Excellent', 'Very Good' 'Good' are combined. The response under 'Unsatisfactory' is Nil.
9. The response is 100% if three categories of 'Excellent', 'Very Good' and 'Good' are combined. The response under 'Unsatisfactory' is Nil.
10. The response is 100% if three categories of 'Excellent', 'Very Good' and 'Good' are combined. The response under 'Unsatisfactory' is Nil.
11. The response is 100% if two categories of 'Excellent' and 'Very Good' are combined. The response under 'Unsatisfactory' is Nil.
12. The response is 100% if two categories of 'Excellent' and 'Very Good' are combined. The response under 'Unsatisfactory' is Nil.
13. The response is 100% if two categories of 'Excellent' and 'Good' are combined. The response under 'Unsatisfactory' is Nil.
14. The response is 80% if two categories 'Excellent' and 20% is 'Satisfactory' are combined. The response under 'Unsatisfactory' is Nil.
15. The response is 80% if three categories of 'Excellent', 'Very Good' and 'Satisfactory' are combined. The response under 'Unsatisfactory' is Nil.
16. The response is 80% if three categories of 'Excellent', 'Very Good' and 'Good' are combined. The response under 'Unsatisfactory' is Nil.

Analysis of feedback from Employer (2020-21)

Statement	Responses (in Percentage)				
	Excellent	Very Good	Good	Satisfactory	Unsatisfactory
<i>1. General communication skills</i>	42.86	-	42.86	-	-
<i>2. Developing practical solutions to work place problems</i>	14.29	42.86	14.29	14.29	-
<i>3. Working as part of a team</i>	-	71.43	14.29	-	-
<i>4. Creative in response to workplace challenges</i>	14.29	42.86	14.29	14.29	-
<i>5. Their planning and organization skills</i>	42.86	28.57	14.29	-	-
<i>6. Self-motivated and taking on appropriate level of responsibility</i>	-	71.43	14.29	-	-
<i>7. Open to new ideas and learning new techniques</i>	28.57	42.86	-	14.29	-
<i>8. Using technology and workplace equipment</i>	42.86	14.29	-	28.57	-
<i>9. Ability to contribute to achieve the goals and objectives of the institution:</i>	14.29	57.14	14.29	-	-
<i>10. Technical knowledge/skill</i>	14.29	57.14	14.29	-	-
<i>11. Ability to manage/leadership qualities</i>	14.29	28.57	28.57	14.29	-
<i>12. Innovativeness, creativity</i>	28.57	28.57	28.57	-	-
<i>13. Relationship with seniors/peers/subordinates</i>	14.29	71.43	-	-	-
<i>14. Involvement in social activities</i>	14.29	57.14	14.29	-	-
<i>15. Ability to take up extra responsibility</i>	-	71.43	14.29	-	-
<i>16. Obligation to work beyond schedule if required</i>	28.57	28.57	28.57	-	-

<i>Analysis of feedback from Employer (2019-20)</i>					
<i>Statement</i>	<i>Responses (in Percentage)</i>				
	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Satisfactory</i>	<i>Unsatisfactory</i>
<i>1. General communication skills</i>	50.00	25.00	-	-	-
<i>2. Developing practical solutions to work place problems</i>	50.00	-	25.00	-	-
<i>3. Working as part of a team</i>	25.00	50.00	-	-	-
<i>4. Creative in response to workplace challenges</i>	25.00	25.00	25.00	-	-
<i>5. Their planning and organization skills</i>	50.00	-	25.00	-	-
<i>6. Self-motivated and taking on appropriate level of responsibility</i>	25.00	25.00	25.00	-	-
<i>7. Open to new ideas and learning new techniques</i>	25.00	25.00	25.00	-	-
<i>8. Using technology and workplace equipment</i>	50.00	25.00	-	-	-
<i>9. Ability to contribute to achieve the goals and objectives of the institution:</i>	25.00	50.00	-	-	-
<i>10. Technical knowledge/skill</i>	25.00	25.00	25.00	-	-
<i>11. Ability to manage/leadership qualities</i>	25.00	50.00	-	-	-
<i>12. Innovativeness, creativity</i>	50.00	25.00	-	-	-
<i>13. Relationship with seniors/peers/subordinates</i>	50.00	25.00	-	-	-
<i>14. Involvement in social activities</i>	75.00	-	-	-	-
<i>15. Ability to take up extra responsibility</i>	25.00	50.00	-	-	-
<i>16. Obligation to work beyond schedule if required</i>	25.00	50.00	-	-	-

2019-2020

1. The response is 85% if two categories of ‘Excellent’ and ‘Good’ are combined. The response under ‘unsatisfactory’ is Nil.
2. The response is 84% if four categories of ‘Excellent’, ‘Very Good’, ‘Good’ and ‘Satisfactory are combined. The response under ‘Unsatisfactory’ is Nil..

6. <i>Self-motivated and taking on appropriate level of responsibility</i>	40.00	40.00	-	-	-
7. <i>Open to new ideas and learning new techniques</i>	50.00	30.00	-	-	-
8. <i>Using technology and workplace equipment</i>	40.00	40.00	-	-	-
9. <i>Ability to contribute to achieve the goals and objectives of the institution:</i>	30.00	50.00	-	-	-
10. <i>Technical knowledge/skill</i>	10.00	70.00	-	-	-
11. <i>Ability to manage/leadership qualities</i>	30.00	50.00	-	-	-
12. <i>Innovativeness, creativity</i>	30.00	50.00	-	-	-
13. <i>Relationship with seniors/peers/subordinates</i>	60.00	20.00	-	-	-
14. <i>Involvement in social activities</i>	50.00	30.00	-	-	-
15. <i>Ability to take up extra responsibility</i>	30.00	50.00	-	-	-
16. <i>Obligation to work beyond schedule if required</i>	20.00	50.00	10.00	-	-

2018-2019

1. The response is 80% if two categories of 'Excellent' and 'Very Good' are combined. The response under 'unsatisfactory' is Nil.
2. The response is 80% if two categories of 'Excellent', 'Very Good', are combined. The response under 'Unsatisfactory' is Nil..
3. The response is 75% if two categories of 'Excellent' and 'Very Good' are combined. The response under 'Unsatisfactory' is Nil.
4. The response is 75% if three categories of 'Excellent' 'Very Good', and 'Good' are combined. The response under 'Unsatisfactory' is Nil..
5. The response is 75% if two categories of 'Excellent' and 'Good' are combined. The response under 'Unsatisfactory' is Nil.
6. The response is 75% if three categories of 'Excellent', 'Very Good' and 'Good' are combined. The response under 'Unsatisfactory' is Nil.
7. The response is 74% if three categories of 'Excellent', 'Very Good' and 'Good' are combined. The response under 'Unsatisfactory' is Nil.
8. The response is 75% if three categories of 'Excellent', 'Very Good' and 'Good' are combined. The response under 'Unsatisfactory' is Nil.
9. The response is 75% if three categories of 'Excellent', 'Very Good' and 'Good' are combined. The response under 'Unsatisfactory' is Nil.
10. The response is 75% if two categories of 'Excellent', 'Very Good' are combined. The response under 'Unsatisfactory' is Nil.

11. The response is 75% if four categories of ‘Excellent’, ‘Very Good’, ‘Good’ and ‘Satisfactory’ are combined. The response under ‘Unsatisfactory’ is Nil.
12. The response is 75% if two categories of ‘Excellent’ and ‘Very Good’ are combined. The response under ‘Unsatisfactory’ is Nil.
13. The response is 75% if two categories of ‘Excellent’ and ‘Very Good’ are combined. The response under ‘Unsatisfactory’ is Nil.
14. The response is 75% ‘Excellent’. The response under ‘Unsatisfactory’ is Nil.
15. The response is 75% if two categories of ‘Excellent’ and ‘Very Good’ are combined. The response under ‘Unsatisfactory’ is Nil.
16. The response is 75% if two categories of ‘Excellent’ and ‘Very Good’ are combined. The response under ‘Unsatisfactory’ is Nil.

<i>Analysis of feedback from Employer (2017-18)</i>					
<i>Statement</i>	<i>Responses (in Percentage)</i>				
	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Satisfactory</i>	<i>Unsatisfactory</i>
<i>1. General communication skills</i>	85.71	-	14.29	-	-
<i>2. Developing practical solutions to work place problems</i>	71.43	14.29	14.29	-	-
<i>3. Working as part of a team</i>	57.14	28.57	14.29	-	-
<i>4. Creative in response to workplace challenges</i>	42.86	42.86	14.29	-	-
<i>5. Their planning and organization skills</i>	42.86	42.86	14.29	-	-
<i>6. Self-motivated and taking on appropriate level of responsibility</i>	42.86	42.86	14.29	-	-
<i>7. Open to new ideas and learning new techniques</i>	57.14	28.57	14.29	-	-
<i>8. Using technology and workplace equipment</i>	71.43	14.29	14.29	-	-
<i>9. Ability to contribute to achieve the goals and objectives of the institution:</i>	42.86	42.86	14.29	-	-
<i>10. Technical knowledge/skill</i>	28.57	42.86	14.29	14.29	-
<i>11. Ability to manage/leadership qualities</i>	28.57	42.86	28.57	-	-
<i>12. Innovativeness, creativity</i>	57.14	28.57	14.29	-	-
<i>13. Relationship with seniors/peers/subordinates</i>	57.14	28.57	14.29	-	-
<i>14. Involvement in social activities</i>	57.14	14.29	28.57	-	-

<i>15.Ability to take up extra responsibility</i>	42.86	42.86	14.29	-	-
<i>16.Obligation to work beyond schedule if required</i>	57.14	28.57	14.29	-	-

2017-2018

1. The response is 90% if two categories of ‘Excellent’ and ‘Very Good’ are combined. The response under ‘unsatisfactory’ is Nil.
2. The response is 85% if two categories of ‘Excellent’, ‘Very Good’, are combined. The response under ‘Unsatisfactory’ is Nil.
3. The response is 69% if two categories of ‘Excellent’ and ‘Very Good’ are combined. The response under ‘Unsatisfactory’ is Nil.
4. The response is 75% if two categories of ‘Excellent’ and ‘Very Good’ are combined. The response under ‘Unsatisfactory’ is Nil.
5. The response is 75% if three categories of ‘Excellent’ and ‘Very Good’ are combined. The response under ‘Unsatisfactory’ is Nil.
6. The response is 75% if two categories of ‘Excellent’ and ‘Very Good’ are combined. The response under ‘Unsatisfactory’ is Nil.
7. The response is 74% if three categories of ‘Excellent’ and ‘Very Good’ are combined. The response under ‘Unsatisfactory’ is Nil.
8. The response is 85% if two categories of ‘Excellent’ and ‘Very Good’ are combined. The response under ‘Unsatisfactory’ is Nil.
9. The response is 83% if two categories of ‘Excellent’ and ‘Very Good’ are combined. The response under ‘Unsatisfactory’ is Nil.
10. The response is 72% if two categories of ‘Excellent’ and ‘Very Good’ are combined. The response under ‘Unsatisfactory’ is Nil.
11. The response is 70% if two categories of ‘Excellent’ and ‘Very Good’ are combined. The response under ‘Unsatisfactory’ is Nil.
12. The response is 85% if two categories of ‘Excellent’ and ‘Very Good’ are combined. The response under ‘Unsatisfactory’ is Nil.
13. The response is 86% if two categories of ‘Excellent’ and ‘Very Good’ are combined. The response under ‘Unsatisfactory’ is Nil.
14. The response is 71% if two categories of ‘Excellent’ and ‘Very Good’ are combined. The response under ‘Unsatisfactory’ is Nil.
15. The response is 80% if two categories of ‘Excellent’ and ‘Very Good’ are combined. The response under ‘Unsatisfactory’ is Nil.
16. The response is 70% if two categories of ‘Excellent’ and ‘Very Good’ are combined. The response under ‘Unsatisfactory’ is Nil.

Assessment:

A careful study of this statistical data reveals that the performance of teachers is excellent in some areas like General communication Skills, Practical Solutions to workplace Problems and Using Technology and Workplace Equipment etc.

There is dire necessity for more improvement in the focus of the teachers to address the shortcomings in parameters like Ability to take up Extra Responsibility, Obligation to work beyond scheduled Time, Technical Knowledge, and Leadership Qualities etc.

The problems in some areas like Responses to Workplace Challenges, Planning and Organization skills, achieving Goals and Objectives of Institution and Ability to take up extra responsibility etc., are to be addressed.

In overall assessment based on the above feedback of the Employers teachers should concentrate more on the activities of students to improve teacher-student relationship. If necessary, the teachers should work overtime to manage the issues mentioned above. They should shoulder additional responsibility in shaping the students as future leaders.